

MPL SAFETY RECOGNITION PROGRAMS

ANNUAL "SAFETY EXCELLENCE AWARD":

- The "safest area" that finishes the year under 50,000 hours, between 50,000-75,000 hours, and over 100,000 hours will each attend a recognition event hosted by executive management. In order to be eligible, an area must end the year with a Recordable Injury Rate of 3.00 or less, a Lost Workday Incident Rate of 0.75 or less, a Lost Workday Severity Rate of 22.50, and Preventable Accident Rate of 3.00 or less. Points will be assigned to each area's rates in order to identify the "safest area".
- At the recognition event, all employees below Superintendent level who spent the majority of the previous year working in that area and did not have an "OSHA Recordable Injury" or "Avoidable Vehicle Incident" will be entered into a raffle for a one-week paid vacation.
- A trophy with the area and area's name engraved on it will be presented to the Superintendent.
- A group photo will also be taken and published in the *Monthly Crew Meeting* newsletter.